YOUTH ADVOCATE PROGRAMMES IRELAND C.L.G. (A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL) REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2017

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YOUTH ADVOCATE PROGRAMMES IRELAND C.L.G. (A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL) TRUSTEES' AND OTHER INFORMATION

Trustees

Gregory O'Leary (Appointed 14 June 2017) Réidín Dunne (Appointed 14 June 2017) Keith Cassidy (Appointed 6 December 2017)

Claire Fitzpatrick Aidan Browne Edel Quinn

Lynette M Brown-Sow Paula Cahill O'Sullivan Vivian Sanks-King

Paul McGettigan (Resigned 14 September 2017)

Donnchadh Hughes

Company Secretary

Claire Fitzpatrick

Chief Executive Officer

Siobhán O'Dwyer

Charity Number

CHY18562

Company Number

468697

Registered Office and Principal Address

Lower Ground Floor

Park House

191/193a North Circular Road

Dublin 7

Auditors

Roberts Nathan

Chartered Certified Accountants and Statutory Audit

Firm

9 Exchange Place

International Financial Services Centre

Dublin 1

Bankers

AIB Bank PLC Capel Street

Dublin 1

Solicitors

Doyle Associates Solicitors

56 Main Street Rathfarnham Dublin 14

O'Shea Barry Solicitors 5 Fitzwilliam Place

Dublin 2

Sean Gallagher & Co

Solicitors

24 Merchant's Quay

Dublin 8

(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2017

The trustees present their Trustees' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the year ended 31 December 2017.

The charitable company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice (Charities SORP effective January 2015), the organisation has implemented its recommendations where relevant in these financial statements.

The charitable company is limited by guarantee not having a share capital.

Trustees

The trustees who served throughout the year, except as noted, were as follows:

Gregory O'Leary (Appointed 14 June 2017)
Réidín Dunne (Appointed 14 June 2017)
Keith Cassidy (Appointed 6 December 2017)
Claire Fitzpatrick
Aidan Browne
Edel Quinn
Lynette M Brown-Sow
Paula Cahill O'Sullivan
Vivian Sanks-King
Paul McGettigan (Resigned 14 September 2017)
Donnchadh Hughes

In accordance with the Articles of Association, one third (or the number nearest one third) of the directors retire by rotation.

Plans for future periods

The future objectives of the organisation are as agreed in the Strategic Plan 2017-2020 which has replaced the previous Corporate Plan.

Strategic Goal 1. To provide Quality Services to Young People and Families in line with the YAP Model.

Objective 1. To increase services to Young People and Families by over 100 in 2018.

Objective 2. To ensure the quality of the service to Young People and Families.

Strategic Goal 2. To amplify the Voice of Young People and Parents/Carers In Society.

Objective 1. To increase the numbers of Young People who are involved in participation groups and Youth Forum by 50 in 2018.

Objective 2. To increase the number of Parents/Carers involved in participation groups to 50 in 2018.

Objective 3. To increase the number of Investing in Children Assessments carried out to 10 in 2018.

Strategic Goal 3. Organisational Effectiveness - We do what we say we will do.

Objective 1. The Board has oversight of the work of YAP Ireland and is supporting the organisation to achieve the Mission.

Objective 2. To ensure that the Organisation has the resources to achieve our Mission.

Principal Risks and Uncertainties

The main risk to the organisation in 2017 was the need to ensure that our cost base was in line with the funding received to avoid a further deficit. The increase in cost per place was negotiated with funders and costs are more in line while maintaining the flexibility, child focused service that is the core of the YAP Model. The organisation maintains a risk register which is updated and reviewed annually.

(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2017

Objectives and Activities

The principal activities of the company are to benefit the community by providing an alternative to the institutionalisation of vulnerable young people, through the operation of integrated, family and community based programmes of support services for young people and their families who are in need or at risk. Youth Advocate Programmes Ireland provides intensive one to one support for up to 15 hours a week for young people and families, who are at risk of entering the care system or custody. In 2017 we provided an Independent Advocacy Service to St. John of God's, Ginesa Suite which is the first contract YAP Ireland have held with the private sector.

Achievements and Performance

Key Achievements and Performance Outcomes in 2016 include:

- The Strategic Plan 2017 2020 is on track and continues to be implemented.
- We provided services to 487 young people and families in 2017.
- The outcomes for 1,690 young people and families worked with since 2011 continue to show major improvements in all domains in line with the YAP Model. 83% showed an improvement in Self Esteem/ Confidence; 78% improvement in Parenting Skills; 77% improvement in attendance at School/Education/ Training; 83% improvement in Risky Behaviour (Self).
- We continued to diversify funding streams from HSE Disability and Mental Health Services.
- The Independent Advocacy Service in St John of God's, Ginesa Suite commenced and is continuing into the 2nd vear.
- We successfully won the tender to provide an Independent Advocacy Service in CHO2 West for the in-patient unit and CAMHS teams.

Financial Review

The profit for the year after providing for depreciation amounted to €247,981 (2016 - deficit €83,202).

At the end of the year the organisation had total assets of €692,090 (2016 - €447,280) and total liabilities of €179,319 (2016 - €182,490). The net assets of the organisation has increased by €247,988.

The Directors have identified the need to maintain a Reserve in order to ensure:

- The organisation's core activities could continue to function during a period of unforeseen difficulty.
- Sufficient funding is available to meet legal and contractual obligations should the organisation need to scale back on its operations.
- Funding is available in the event of an unplanned event giving rise to an unexpected expenditure.
- Delays in receipt of funding will not give rise to cash flow difficulties

Structure, Governance and Management

- The company is governed by the same memorandum and articles of association since it was incorporated in 2009.
- The company is incorporated as a company limited by guarantee under the laws of the Republic of Ireland.
- YAP Ireland are registered with the Charities Regulatory Authority and are fully compliant with regulations. Board members continue to be recruited in line with the Directors Handbook. We renewed our membership of the Code of Governance for the Voluntary Sector for a further 3 years. Human Resources Policies and Procedures were reviewed early 2017 and the updated policies and procedures implemented.

Reference and Administrative details

The information required regarding Reference and Administrative details is covered on page three to the financial statements.

Exemptions from Disclosure

The charity is not taking advantage of any of the exemptions from disclosure provisions regarding the year under review or the preceding year.

Funds held as Custodian Trustee on behalf of Others

The charity and its trustees are not acting as custodian trustees on behalf of others in respect of the year under review or the preceding year.

Auditors

The auditors, Roberts Nathan, have indicated their willingness to continue in office in accordance with the provisions of Section 380 of the Companies Act 2014.

Taxation Status

The company is a close company within the meaning of the Taxes Consolidation Act, 1997.

(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2017

Statement on Relevant Audit Information

There is no relevant audit information of which the statutory auditors are unaware. The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Lower Ground Floor, Park House, 191/193a North Circular Road, Dublin 7.

Signed on behalf of the Board

Claire Fitzpatrick

Trustee

Date: 30/05/2018

Aidan Browne

Trustee

Date:<u>30/3/C</u>

YOUTH ADVOCATE PROGRAMMES IRELAND C.L.G. (A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL) TRUSTEES' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2017

The trustees are responsible for preparing the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Financial Reporting Council.

Company law requires the trustees as the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the charity for that year. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the Charities SORP (updated 2015) has been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees confirm that they have complied with the above requirements in preparing the financial statements.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish Statute comprising the Companies Act 2014, and all Regulations to be construed as one with those Acts. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information (information needed by the charity's auditor in connection with preparing the auditor's report) of which the charity's auditor is unaware, and
- the trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Signed on behalf of the Board of Trustees

Claire Fitzpatrick

Trustee

Date:\$\dagger \lands\dagger\lands\dagge

Aidan Browne

Trustee

Date: S6/S/

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF YOUTH ADVOCATE PROGRAMMES IRELAND C.L.G.

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Youth Advocate Programmes Ireland C.L.G. ('the company') for the year ended 31 December 2017 which comprise the Statement of Financial Activities, Summary Income and Expenditure Account, Statement of Financial Position and the related notes to the financial statements, including a summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish Law and the Statement of Recommended Practice (Charities SORP in accordance with FRS 102, effective January 2015).

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2017 and of its surplus for the year then ended;
- have been properly prepared in accordance with the Statement of Recommended Practice (Charities SORP in accordance with FRS 102, effective January 2015); and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the Trustees' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit. In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Trustees' Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF YOUTH ADVOCATE PROGRAMMES IRELAND C.L.G.

Respective responsibilities

Responsibilities of trustees for the financial statements

As explained more fully in the Trustees' Responsibilities Statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 10, which is to be read as an integral part of our report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Brendan Kean for and on behalf of Roberts Nathan

Chartered Certified Accountants and Statutory Audit Firm

9 Exchange Place

International Financial Services Centre

Dublin 1

Date: 30/5/2018.

YOUTH ADVOCATE PROGRAMMES IRELAND C.L.G. APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as going concerns. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as going concerns.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and
 whether the financial statements represent the underlying transactions and events in a manner that achieves fair
 presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

YOUTH ADVOCATE PROGRAMMES IRELAND C.L.G. (A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL) STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2017

	U	nrestricted	Restricted	Total	Total
	Notes	Funds 2017 €	Funds 2017 €	2017 €	2016 €
Incoming Resources	110100	•	•	•	Č
Generated funds:					
Investment Income	3	44	-	44	213
Charitable activities: Charitable Activities Income			2 000 024	2 000 024	2.006.150
Other incoming resources		375,485	2,988,021	2,988,021 375,485	2,986,159 345,204
Other moonling resources		070,400			
Total incoming resources		375,529	2,988,021	3,363,550	3,331,576
Resources Expended					
Cost of Raising Funds		280	_	280	6,235
v					
Resources Expended on Charitable Activities Charitable Activities Costs		307,801	2,807,488	3,115,289	3,408,543
Total Resources Expended	5	308,081	2,807,488	3,115,569	3,414,778
Net movement in funds for the year		67,448	180,533	247,981	(83,202)
Net movement in funds for the year		07,440	100,555	247,301	(63,202)
Reconciliation of funds Balances brought forward at 1 January 2017		366,378	(101,588)	264,790	347,992
Balances carried forward at 31 December 2017		433,826	78,945	512,771	264,790
					

Approved by the Board of Trustees on 305/2018 and signed on its behalf by:

Claire Fitzpatrick

Trustee

Aidan Browne Trustee

YOUTH ADVOCATE PROGRAMMES IRELAND C.L.G. (A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL) SUMMARY INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2017

	Statement of Financial Activities		2017 €	2016 €
Gross income	Unrestricted funds	375,529		
	Restricted funds	2,988,021		
			3,363,550	3,331,576
Total income			3,363,550	3,331,576
Total expenditure			(3,115,569)	(3,414,778)
Net income/(expenditure)			247,981	(83,202)

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Trustee

Aidan Browne

Trustee

YOUTH ADVOCATE PROGRAMMES IRELAND C.L.G. (A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL) STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2017

		2017	2016
	Notes	€	€
Fixed Assets Tangible assets	9	74,002	103,588
Current Assets			
Debtors	10	131,784	165,420
Cash at bank and in hand		486,304	178,272
		618,088	343,692
Creditors: Amounts falling due within one year	11	(179,319)	(182,490)
Net Current Assets		438,769	161,202
Total Assets less Current Liabilities		512,771	264,790
Funds			
Restricted trust funds		78,945	(101,588)
General fund (unrestricted)		433,826	366,378
Total funds	13	512,771	264,790

Approved by the Board of Trustees on 301512018...... and signed on its behalf by:

Claire Fitzpatrick

Trustee

Aidan Browne

Trustee

YOUTH ADVOCATE PROGRAMMES IRELAND C.L.G. (A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice (Charities SORP in accordance with FRS 102, effective January 2015) and with generally accepted accounting principles in Ireland and Irish statute comprising the Companies Act 2014. They comply with the financial reporting standards of the Accounting Standards Board, as promulgated by Association of Chartered Certified Accountants. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charitable company's financial statements

Cash flow statement

The charitable company has availed of the exemption in FRS 102 from the requirement to produce a cash flow statement because it is classified as a small charitable company.

Incoming Resources

Income is recognised in the period that it is received or where the company is reasonably certain that the income will be received and the value can be measured with sufficient accuracy.

Interest income is recognised in the period in which it is earned.

Resources Expended

All resources expended are accounted for on an accruals basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment

20% Straight line

The carrying value of tangible fixed assets is reviewed for impairment if events or changes in circumstances indicate that the carrying amount value may not be recoverable. Under Irish GAAP impairment is assessed by comparing the carrying value of the asset with its recoverable amount (the higher of net realisable value and value in use). Net realisable value is defined as the amount at which an asset could be disposed net of any direct selling costs. Value in use is defined as the present value of the future cash flows obtainable through the continued use of an asset including those expected to be realised on its eventual disposal.

Leasing

Rentals payable under operating leases are dealt with in the income and expenditure account as incurred over the period of the rental agreement.

Taxation

The company is exempt from corporation tax due to the company being a charity.

2.	NET INCOMING RESOURCES	2017 €	2016 €
	Net Incoming Resources are stated after charging/(crediting): Depreciation of tangible assets Operating lease rentals	32,502	33,005
	- Land and buildings	134,869	89,026

YOUTH ADVOCATE PROGRAMMES IRELAND C.L.G. (A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

continued

3.	INVESTMENT AND OTHER INCOME		2017 €	2016 €
	Sundry income Bank interest		3,948 44	4,555 213
			3,992	4,768
4.	Income		2017 €	2016 €
	Tusla HSE Irish Youth Justice St John of Gods Fundraising Income Interest Receivable Sundry Income		3,267,127 34,784 39,085 15,262 3,300 44 3,948 3,363,550	3,247,185 57,864 15,575 6,184 213 4,555 3,331,576
5.	ANALYSIS OF RESOURCES EXPENDED			
J.	ANAL 1313 OF RESOURCES EXPENDED	Charitable Activities Costs	Total	Total
		2017 €	2017	2016
	Direct costs	•	€	€
	Cost of raising funds	280	280	6,235
	Other costs			
	Bank Charges	999	999	1,267
	Activities Flexible Fund	67,279	67,279	82,692
	Travel	2,522	2,522	4,414
	Meeting Expenses	187,952 11,010	187,952 11,010	257,037 15,798
	Management & Board Expenditure	2,192	2,192	6,127
	Subscriptions	6,052	6,052	2,517
	General Expenses	2,133	2,133	146
	Depreciation	32,502	32,502	33,005
	Canteen & Food	10,017	10,017	7,831
		322,658	322,658	410,834
	Support costs:	2,749,330	2,749,330	2,961,223
	Governance Costs:	43,301	43,301	36,486
	Totals	3,115,569	3,115,569	3,414,778

(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

continued

4. ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Support	Support
	2017	2016
	€	€
Training	18,116	16,388
Salaries, wages and related costs	2,356,452	2,592,534
General Office Overheads	374,762	352,301
	2,749,330	2,961,223
	Governance	Governance
	2017	2016
	€	€
Auditor's Remuneration	13,530	12,300
Legal and professional	29,771	24,186
	43,301	34,486
Total	2,792,631	2,997,709

7. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive trustees) during the year was as follows:

	2017 Number	2016 Number
Management & Support Advocates (Part-Time)	33 99	37 97
	132	134
The staff costs comprise:	2017 €	2016 €
Wages and salaries Social security costs	2,140,950 215,502	2,357,439 235,097
	2,356,452	2,592,536

8. EMPLOYEE BENEFITS

The number of employees whose total employee benefits (excluding employer pension costs) were in excess of €70,000 per annum are set out in the appropriate bands detailed below.

	2017 €	2016 €
€90,000 - €100,000 €70,000 - €80,000	1 1	1
	2	1

The Chief Executive Officer, Siobhan O'Dwyer, received total remuneration in the amount of €91,822 (2016 - €90,475).

YOUTH ADVOCATE PROGRAMMES IRELAND C.L.G. (A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

continued

9. **TANGIBLE FIXED ASSETS**

uary 2017 cember 2017 ation uary 2017 or the year cember 2017 k value cember 2017 cember 2016	471,554 2,916 474,470 367,966 32,502 400,468 74,002 103,588	€ 471,554 2,916 474,470 367,966 32,502 400,468 74,002 103,588 2016
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ation uary 2017 or the year cember 2017 k value cember 2017 cember 2016	367,966 32,502 400,468 74,002 103,588	367,966 32,502 400,468 74,002
uary 2017 for the year cember 2017 k value cember 2017 cember 2016	32,502 400,468 74,002 103,588 2017	32,502 400,468 74,002 103,588
uary 2017 for the year cember 2017 k value cember 2017 cember 2016	32,502 400,468 74,002 103,588 2017	32,502 400,468 74,002 103,588
cor the year cember 2017 k value cember 2017 cember 2016	32,502 400,468 74,002 103,588 2017	32,502 400,468 74,002 103,588
k value cember 2017 cember 2016	74,002 103,588 2017	74,002 103,588
cember 2017 cember 2016	103,588 ———————————————————————————————————	103,588
cember 2016	103,588 ———————————————————————————————————	103,588
	2017	
RS		0040
		2016
	€	€
btors	49,777	48,796
btors	305	32,191
ents and accrued income	81,702	84,433
	131,784	165,420
Ope		
		2016
raining due within one year	€	€
	424	761
	43,026	54,304
ditors	30,457	45,656
		50,129
Income	48,133	31,640
	179,319	182,490
	onents and accrued income ORS Is falling due within one year editors I and social security costs (Note 12) editors	DRS s falling due within one year editors and social security costs (Note 12) editors Income 81,702 2017 € 424 43,026 43,026 57,279 179,319

ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use	Current assets	Current liabilities	Total
	€	€	€	€
Restricted income Restricted	_	250,053	(171,108)	78,945
Unrestricted income Unrestricted	74,002	366,397	(6,573)	433,826
	74,002	616,450	(177,681)	512,771

(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

continued

13. ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2017	Incoming resources	Resources expended	Balance 31 December 2017
Restricted income	€	€	€	€
Restricted	(101,588)	2,988,021	(2,807,488)	78,945
Unrestricted income Unrestricted	366,378	375,529	(308,081)	433,826
Total funds	264,790	3,363,550	3,115,569	512,771

14. STATUS

The charitable company is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding € 1.27.

15. FINANCIAL COMMITMENTS

At 31 December 2017 the company had annual commitments under non-cancellable operating leases as follows:

	Land and	Land and buildings	
Expiry date:	2017 €	2016 €	
Within one year Between one and five years In over five years	123,637 301,393	71,377 247,915 211,584	
	425,030	530,876	

The above leasing commitments are calculated based on the full term of the leases and do not take account of any break option which may be available to the organisation.

16. RELATED PARTY TRANSACTIONS

Youth Advocates Programs Inc is related to Youth Advocate Programmes Ireland C.L.G. by way of common directors.

In the year under review, Youth Advocate Programmes Ireland C.L.G provided services in the amount of €3,542 (2016 - €3,525) to Youth Advocate Programs Sweden on behalf of Youth Advocate Programs Inc.

An amount of \in 1,900 (2016 - \in 2,100) remains outstanding from Youth Advocate Programs Inc for these services at the year end.

17. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the year end.

18. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Trustees on 30/5/120/8